

Exploring the Three Levels of Culture ACTIVITY WORKSHEET

“The Way We Do Things” in our organization

Typical Behavior Patterns

If someone came fresh to our workplace, what would particularly strike them?

How would we characterize how people interact at our organization?

Stated Values

What do we say we value in our organization?

Do we always live up to these values, or are different values sometimes displayed in what we do?

Fundamental Assumptions

What views and attitudes do we take for granted?

What assumptions underlying our work are simply not questioned?

Discussion Questions

What aspects of your culture do you think are enabling you to innovate?

Which aspects of your culture are inhibiting or obstacles?